

# RP 2020

## What is RP 2020?

RP 2020 is a multi-year strategic plan that improves the maturity and advancement of Roland Park K-8 Magnet year-over-year to prepare the school to be a world-class International Baccalaureate institution. It provides a common vision for everyone and all organizations at Roland Park to work towards.

## Who can participate in RP 2020?

RP 2020 is a think tank. All Roland Park parents, family members, students, teachers, and administration are encouraged to participate and contribute their ideas to the RP 2020 strategic plan.

## When do RP 2020 meetings take place?

RP 2020 originated in discussions with the SAC Committee as state funding for SAC was eliminated. As RP 2020 is in its infancy, the RP 2020 meetings will continue to take place during/after the SAC meetings on Mondays, once a month at 2:00 pm. Once the structure of RP 2020 is designed, the meetings will utilize technology and times that allow for participation by all.

## Can you describe the RP 2020 structure?

RP 2020 is comprised of three tiers:

- Student Achievement – Tier 1
- Good to Great – Tier 2
- World Class – Tier 3

There are 3 common pillars (or focus areas) in each of the Tiers:

- Classroom & Learning
- Facilities & Infrastructure
- Community

## Can you explain the three tiers and the funding models for initiatives in each?

### Tier 1 – Student Achievement

The mission of **Student Achievement** is to provide the education and the support which enables every student to achieve their full potential and excel as an independent, responsible citizen. Tier 1 Student Achievement is led by the Roland Park Principal and funded through school funds.

Overall goals of Student Achievement include achieving State Standards, maintaining IB Accreditation, and having school-wide academic programs.

Examples of focus areas for Tier 1 Student Achievement are:

Classrooms & Learning – Supplies, technology, teacher training, student assistance, student enrichment, and related arts

Facilities & Infrastructure – Safety and cleanliness

Community – Teacher satisfaction, student achievement, and parental involvement

## **Tier 2 – Good to Great**

The mission of **Good to Great** is to provide interdisciplinary resources and infrastructure to be highly engaged and discover students' passion and intellectual curiosity. Tier 2 Good to Great is led by the principal, RP 2020 Committees, and the PTSA and is funded through fundraisers, grants, and donations.

Overall goals of Good to Great include clubs and affinity groups, local community partnerships, and advanced engagement of students, teachers and administration, and families.

Examples of focus areas for Tier 2 Student Achievement are:

Classrooms & Learning – Advanced STEM, Reading, and Related Arts programs

Facilities & Infrastructure – Technology (networking, hardware, software, training and skills development), engaging settings, garden and cafeteria enhancements, sun shades, outdoor covered court

Community – Increased volunteerism and volunteer opportunities, community partnerships

## **Tier 3 – World Class**

The mission of **World Class** is to provide best-in-class programs, resources, and infrastructure for all students to become tomorrow's leaders and make Roland Park a world-class IB school. Tier 3 World Class is led by the principal, RP 2020 Committee, the PTSA, and community and education experts and is funded through fundraisers, grants, and donations.

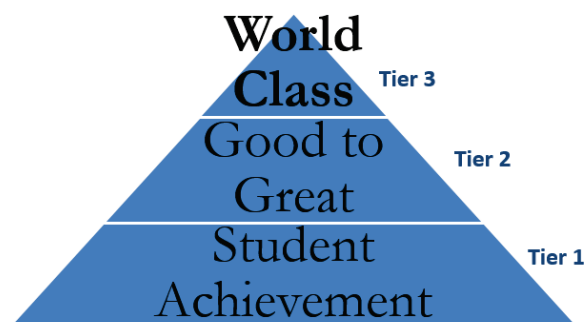
Overall goals of World Class include top tier metrics, establishment of a foundation, and maximum engagement from everyone in the Roland Park community.

Examples of focus areas for Tier 3 Student Achievement are:

Classrooms & Learning – Experiential learning opportunities, advanced student immersions, guest lecturers, advanced programs and concentrations

Facilities & Infrastructure – State-of-the-art classroom settings, flexible and dynamic spaces, collaborative and interactive areas, technology vendor partners, solar and sustainability programs

Community – Highly engaged parents, students, and faculty, strong corporate partnerships, and best-in-class recognition



**Purpose of RP 2020:** Create unity in needs, vision, strategy and plan through cooperation and dialogue.

Who is involved?

Everyone is involved via the [School Administration](#), [RP PTSA](#) and the [RP Foundation](#).

**PLAN** - The plan what we want to get accomplished, by who and how it is funded. The [RP 2020 process](#) builds on top of the [SAC process](#) and provides a method to plan for all tiers.

**DO** - All stakeholders are involved in the implementation of the plan. The operations of the PTSA are largely defined in the [budget](#), [services & programs list](#) and [calendar of activities](#).

**CHECK** - Results of Roland Park's [survey](#), [assessment and testing](#) and the Roland Park's [accomplishments](#) are available for to all stakeholders.

**ACT** - Students, parents, teachers and school administrators all have unique knowledge, experience and roles in the mission of Roland Park K-8. It is the goal of the RP 2020 process leverage everyone's input to continuously improve Roland Park through a transparent, data driven, cooperative planning process.

