

RP 2020

What is RP 2020?

RP 2020 is a multi-year strategic plan that improves the maturity and advancement of Roland Park K-8 year-over-year to prepare the school to be a world-class International Baccalaureate institution. It provides a common vision for everyone and all organizations at Roland Park to work towards.

Who can participate in RP 2020?

RP 2020 is a think tank. All Roland Park parents, family members, students, teachers, and administration as well as community partners are encouraged to participate and contribute their ideas to the RP 2020 strategic plan.

When do RP 2020 meetings take place?

RP 2020 originated in discussions with the SAC Committee as state funding for SAC was eliminated. As RP 2020 is in its infancy, the RP 2020 meetings will continue to take place during/after the SAC meetings once a month. The SAC Meetings will be posted on the school calendar. The meetings will utilize technology that allow for viewing by all.

Can you describe the RP 2020 structure?

RP 2020 is comprised of three tiers:

- Student Achievement – Tier 1
- Good to Great – Tier 2
- World Class – Tier 3

There are 3 common pillars (or focus areas) in each of the Tiers:

- Classroom & Learning
- Facilities & Infrastructure
- Community

Can you explain the three tiers and examples of initiatives in each?

Tier 1 – Student Achievement

The mission of **Student Achievement** is to provide the education and the support which enables every student to achieve their full potential and excel as an independent, responsible citizen. Tier 1 Student Achievement is led by the Roland Park Principal and funded through school funds.

Overall goals of Student Achievement include achieving State Standards, maintaining IB Accreditation, and having school-wide academic programs.

Examples of focus areas for Tier 1 Student Achievement are:

Classrooms & Learning – Supplies, technology, teacher training, student assistance, student enrichment, and related arts

Facilities & Infrastructure – Safety and cleanliness

Community – Teacher satisfaction, student achievement, and parental involvement

Tier 2 – Good to Great

The mission of **Good to Great** is to provide interdisciplinary resources and infrastructure to be highly engaged and discover students' passion and intellectual curiosity. Tier 2 Good to Great is led by the principal, RP 2020 Committees, and the PTSA and is funded through fundraisers, grants, and donations.

Overall goals of Good to Great include clubs and affinity groups, local community partnerships, and advanced engagement of students, teachers and administration, and families.

Examples of focus areas for Tier 2 Student Achievement are:

Classrooms & Learning – Advanced STEM, Reading, and Related Arts programs

Facilities & Infrastructure – Technology (networking, hardware, software, training and skills development), engaging settings, garden and cafeteria enhancements, sun shades, outdoor covered court

Community – Increased volunteerism and volunteer opportunities, community partnerships

Tier 3 – World Class

The mission of **World Class** is to provide best-in-class programs, resources, and infrastructure for all students to become tomorrow's leaders and make Roland Park a world-class IB school. Tier 3 World Class is led by the principal, RP 2020 Committee, the PTSA, and community and education experts and is funded through fundraisers, grants, and donations.

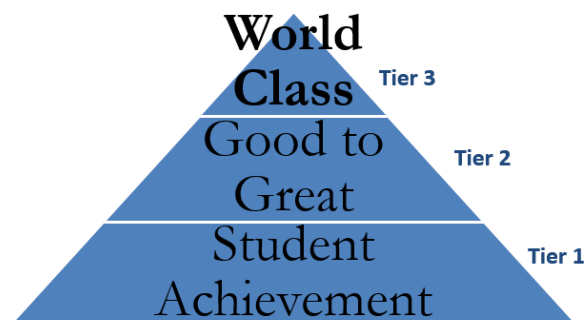
Overall goals of World Class include top tier metrics, establishment of a foundation, and maximum engagement from everyone in the Roland Park community.

Examples of focus areas for Tier 3 Student Achievement are:

Classrooms & Learning – Experiential learning opportunities, advanced student immersions, guest lecturers, advanced programs and concentrations

Facilities & Infrastructure – State-of-the-art classroom settings, flexible and dynamic spaces, collaborative and interactive areas, technology vendor partners, solar and sustainability programs

Community – Highly engaged parents, students, and faculty, strong corporate partnerships, and best-in-class recognition



What is the process for updating the RP 2020 Plan?

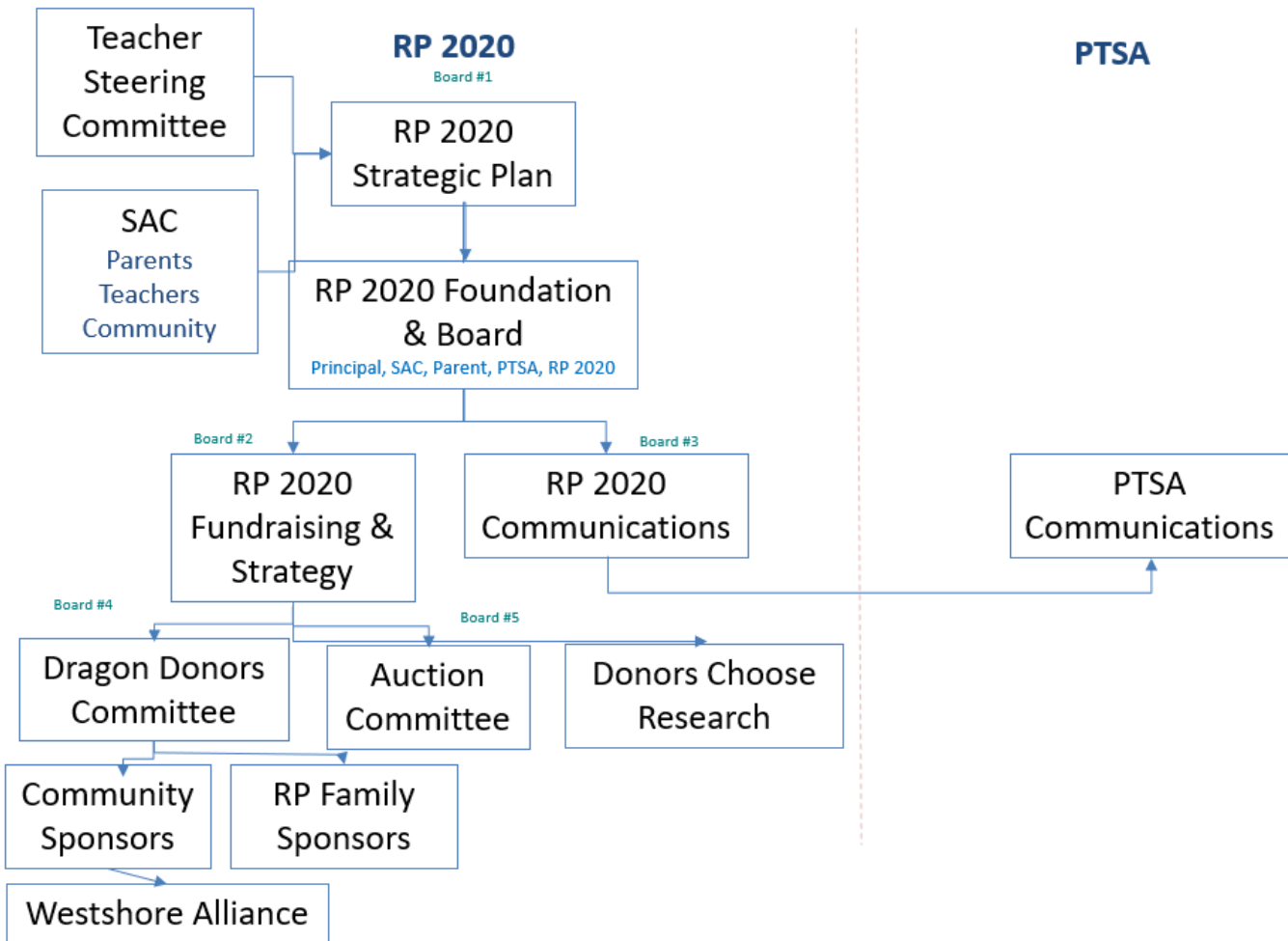
The RP 2020 Plan is updated by the Lead Teachers and Administration annually and at monthly meetings and reviewed at the RP 2020/SAC meetings monthly.

What is the governance process for RP 2020?

The Roland Park Foundation and its elected Board Members are responsible for governing the RP 2020 plan, monies held in the Foundation account, and fundraising activities. The Roland Park Foundation Board meets monthly after the SAC meetings. The elected Board is made up of five members: RP Principal, SAC Member, Parent, PTSA Representative, and RP 2020 Member. The 5 positions of the Board members are President, Vice President, Treasurer, Secretary, and At Large. The RP 2020 Foundation By-Laws can be found on the Roland Park PTSA website.

What is the Organization Structure of the Roland Park Foundation Board?

RP 2020 – Organizational Design



Who can I contact to be involved or get more information?

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